

Gina Worthey Bio

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Gina Worthey is a leadership strategist, executive coach, and entrepreneur with more than two decades of experience designing and delivering leadership development, strategic planning, and organizational capacity-building initiatives across government, nonprofit, corporate, and academic sectors. She is the Founder and CEO of **Worthey Solutions International**, a consulting firm specializing in leadership development, project management, and organizational transformation. Through her work, Gina partners with senior leaders and institutions to strengthen leadership capacity and cultivate resilient organizations.

Gina's leadership philosophy for women professional's centers on leading with clarity, confidence, and sustainability, particularly during periods of transition, reinvention, and growth. She is recognized for her ability to create spaces where strategic rigor and reflective practice coexist, allowing leaders to examine not only how they lead, but who they are becoming as leaders. The heart of her work she personally loves frequently focuses on mid-career and senior women leaders navigating pivotal moments in their professional and personal lives, helping them align leadership identity, purpose, and long-term impact.

In addition to her consulting work, Gina is deeply engaged in global leadership communities. She completed executive education at the **University of Oxford's Saïd Business School** through the *Women Transforming Leadership Programme* and continues to contribute as an alumni supporting global cohorts of women leaders. She is also a speaker with the **International Leadership Association (ILA)**, where she has created a peer mentoring circle on "*Rewriting the Script: Leadership Pivots for the Woman You Are Becoming*."

Gina is also the founder of **Her Legacy Letter**, a Substack newsletter where she explores leadership, identity, career transitions, and the lived experiences of women navigating leadership in complex systems; to encourage women to lead unapologetically and design lives aligned with purpose and well-being.

Beyond her professional work, Gina is committed to advancing leadership opportunities for women and underserved communities. She has served in leadership roles within civic and nonprofit organizations and continues to mentor emerging leaders across multiple sectors.

At the heart of Gina's work is a simple but powerful belief: leadership is not only about influence or position, but about the courage to evolve, the discipline to grow, and the willingness to lead in ways that expand possibility for others.